

## JINJI HCMS Highlights

- ✓ Cloud Based
- ✓ Easy Access From Anywhere, Anytime
- ✓ Subscription Based Model
- ✓ Minimal Capital Investment
- ✓ SaaS – Software As A Service
- ✓ Faster Deployment
- ✓ Premier Enterprise Based HR Management System On The Cloud
- ✓ Comply To Malaysia Regulatory Requirements

More on JINJI HCMS:



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Authorised Reseller :

# JINJI

Human Capital  
Management System



## JINJI Time

Simplified Yet Reliable Time Management Solutions  
For Today's Workforce

[www.tfp.com.my](http://www.tfp.com.my)



## What is JINJI Time ?

JINJI Time enables full integration of employee data across all platforms. It cleverly helps organisations manage and sustain a productive and cost-effective workforce. With JINJI Time, you may now have the freedom to focus on more strategic operations.

JINJI Time integrates with all time-clock management system available seamlessly. Data will be transferred directly from time-clock system to JINJI Time and JINJI Payroll.

It's time to bid goodbye to the infamous dramas of managing employee timesheets and attendance.

## JINJI Benefits

- 👤 Automates calculation of overtime, absence, unpaid hours and working hour hence eliminating disputes.
- 👤 Facilitate effective time-management strategies.
- 👤 Better control on overtime claim.
- 👤 Auto calculation of overtime, absence, staff attendance, punctuality allowance, etc.
- 👤 Allows tracking, monitoring and record keeping for the whole organisation.

## JINJI Features

- 👤 Supports multiple calendar. ( Customised according to different states working days and public holidays )
- 👤 Multiple working shift groups can be set into individual calendars.
- 👤 Overtime approval system.
- 👤 Links directly to time-clock systems.
- 👤 Extensive reports by division / department / employee:
  - Daily time and attendance report.
  - Late comers and early leavers report.
  - Leave and overtime summary.

